



PERSON SPECIFICATION

Executive Headteacher at the Federation of North and South Cowton Community Primary and Melsonby Methodist Primary Schools

The Selection Panel will be looking for evidence that the candidate has demonstrated their ability to fulfil the following criteria:

QUALIFICATIONS AND TRAINING	Essential on appointment	Desirable on appointment (if not attained, development may be provided for successful candidate)
Qualified Teacher status	x	
Graduate or equivalent	x	
Evidence of continuous professional development	x	
EXPERIENCE AND SKILLS	Essential on appointment	Desirable on appointment
Experience across the appropriate age range	x	
Thorough knowledge of the National Curriculum	x	
Demonstrable experience of senior leadership in education	x	
A good understanding of and ability to nurture and promote the distinctive character of Melsonby as a Methodist school	x	
Proven success in raising attainment across a range of abilities	x	
Ability to interpret data and use effectively to maximise learning	x	

The Selection Panel will require evidence that you work within the National Standards for Headteachers. In addition, there will be a particular focus on the following key competencies;

Key Competencies	Essential on appointment	Desirable on appointment
Passionate commitment	x	
Strategic thinking	x	
Setting and achieving challenging goals	x	
Skilful communication according to audience	x	
Adhering to principles and values	x	
Building effective teams	x	

SAFEGUARDING	Essential on appointment
These criteria will be tested at interview. Please note this post is also subject to a satisfactory enhanced DBS disclosure	
Demonstrate a commitment to all aspects of safeguarding and the welfare of children and young people	x

Ability to form and maintain appropriate relationships and personal boundaries	x
Emotional resilience in working with challenging behaviours	x
Appropriate use of authority and discipline	x