



JOB DESCRIPTION

Headteacher at St Mary's C of E Primary School

Statutory

1. To fulfil all the requirements and duties as set out in the School Teachers' Pay and Conditions Document relating to the Conditions of Employment of Headteacher.
2. To meet the National Standards for Headteachers as published by the DfE.
3. To seek to achieve any performance criteria, objectives or targets agreed with or set by the School's Governing Board in accordance with the requirements set out in the agreed School Teachers' Pay and Conditions Document.
4. To promote and safeguard the welfare of all children and young people within the School, by ensuring that the School's policies and procedures relating to safeguarding children and child protection are fully implemented and followed by all staff; resources are allocated to allow staff to discharge their responsibilities; and that staff, pupils, parents and others feel able to raise concerns and that these are addressed sensitively and effectively.

The School's Governing Board wish a particular emphasis to be placed upon the following:

1. To develop an ambitious vision for the School, translating this into a measurable business plan & strategy to build on existing strengths and achieve future goals.
2. To provide clear, strategic leadership to the School, devolving responsibilities appropriately and proactively creating opportunities for professional development.
3. To maintain a strong, current knowledge of the latest pedagogical developments and lead by example in encouraging all staff to be outward facing in their approach, utilising appropriate data to inform decisions.
4. To foster an environment in which every student is given the opportunity to realise their full potential in educational, sporting, cultural, service, sustainability and personal pursuits.
5. To build and maintain strong relationships with parents, demonstrating a detailed understanding of the needs of this rural York community.
6. To foster a positive, caring and inclusive Christian ethos, whilst promoting an understanding of and respect for other faiths and cultures.

Currently, there is a 0.2fte teaching commitment. The Governors intend to remove this commitment as the budgetary situation improves.

This Job Description may be amended at any time after consultation with the post holder and will be reviewed annually.