Diversity monitoring form

What is your name?

What role are you applying for?

We are committed to recruiting public appointees that reflect the diverse communities we serve. To do this we need your help in filling out a short monitoring form. The information you provide will help support us ensure that our recruitment processes are fair to all and allow us to attract diverse and talented candidates. You can select "prefer not to say" if you would rather not answer any question.

The information you provide will:

* **not** be used as part of the selection process;
* **not** be seen by the interview panel;
* **only** be used by the Police and Crime Commissioner for Nottinghamshire for statistical purposes. No information will be published which allows any individual to be identified.

The form should only take a few minutes to complete.

We thank you in advance for your support.

**1) What is your gender?**

Male

Female

I prefer not to say I self-identify as:

## 2) Disability

Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?

Yes

No

I prefer not to say

If you have answered yes to the question above, does your condition or illness/do any of your conditions or illnesses reduce your ability to carry out day-to-day activities?

Yes, a lot

Yes, a little

No

## 3) Ethnicity

Please choose one of the following options that most accurately describes your ethnic group or background.

**White**

English/Welsh/Scottish/Northern Irish/British

Irish

Gypsy or Irish Traveller

Any other White background, please describe:

**Mixed/multiple ethnic groups**

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed/Multiple ethnic background, please describe:

**Asian / Asian British**

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background, please describe:

**Black African/Caribbean/Black British**

African

Caribbean

Any other Black/African/Caribbean background, please describe:

**Other ethnic group** Arab

Any other ethnic group, please describe:

I prefer not to say

## 4) Age

What was your age group at your last birthday?

16 to 24

25 to 34

35 to 44

45 to 54

55 to 64

65 to 74

75 to 84

85 and over

I prefer not to say

## 5) Sexual orientation

Bisexual

Gay or lesbian

Heterosexual

Other

I prefer not to say

## 6) Religion or belief

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Other

No religion or atheist

I prefer not to say

## 7) Main residence

Which region does your main residence fall within?

North East

North West

Yorkshire and Humberside

East Midlands

West Midlands

East

London

South East

South West

Wales

Scotland

Northern Ireland

I prefer not to say

Other

## 8) Professional background

Please tick the occupational sector box that best describes your main employment, if any:

Mostly Civil Service

Mostly Private Sector

Mostly Third Sector

Mostly wider Public Sector

Mixed

Other

I prefer not to say